

Date: December 23, 2025  
To: G. O. Carlson, Inc. Employees  
From: Gunard C. Travaglini  
Subject: Export Policy Statement

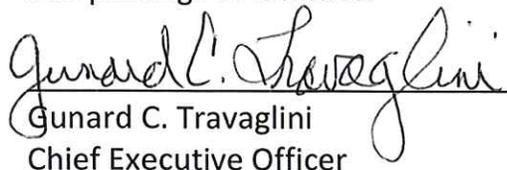
It is a G. O. Carlson, Inc. policy to comply with all of the Export Controls of the United States of America. This would include the Arms Export Control Act (AECA), the International Traffic in Arms Regulations (ITAR), the Export Administration Regulations (EAR) and other laws and regulations governing national security and USA economic interests.

Our G. O. Carlson, Inc. policy requires all employees to comply with the United States export policies. Under no condition will sales be made contrary to any Export Administration Regulations by any individual or entity operating on behalf of G. O. Carlson, Inc. or its subsidiaries. It is imperative that employees be familiar and compliant with export controls. Failure to comply can result in loss of export privileges, disciplinary action by G. O. Carlson, Inc., damage to an individual's and company's reputation and Criminal, Administrative and Civil penalties.

The G. O. Carlson, Inc. Export Compliance Manager is Joseph C. Paparone II, President & Chief Operating Officer. Mr. Paparone should be consulted regarding potential violations, updates to this statement or procedural export uncertainties. Joseph can be reached at 814-678-4141 or [jpaparone@gocarlson.com](mailto:jpaparone@gocarlson.com).

I respectfully request each employee takes this matter seriously and support me in these efforts.

The Export Compliance Manager is responsible for disseminating this Statement throughout G. O. Carlson, Inc. through Compliance Program updates, training sessions and postings at facilities.

  
Gunard C. Travaglini  
Chief Executive Officer

**Note:** This Statement of Corporate Commitment to Export Compliance will be issued on an annual basis or updated more frequently due to personnel changes, changes in management or regulatory changes.

*This communication may contain information that is confidential, privileged and exempt from disclosure under applicable law. It is intended solely for the use of the individual(s) to which it is addressed.*